



**Leonard T. Hackett, Esq.**  
*Managing Attorney*

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## VERDICTS AND DISPOSITIONS

*Plaintiff v Nassau County School Board*

## AREAS OF PRACTICE

Automobile Liability (PIP/PD/BI/UM)  
Condominium and Homeowners' Association Litigation  
Cyber Security & Data Privacy  
Director & Officer Liability (D&O)  
Employment Law/Employment Litigation  
Labor and Employment Law  
Premises Liability  
Wrongful Death

## BAR & COURT ADMISSION

Florida Bar  
Pennsylvania Bar  
Maryland Bar  
U.S. District Court for the Middle District of Florida  
U.S. District Court for the Southern District of Florida  
U.S. District Court for the District of Maryland  
U.S. District Court of Appeals, Fourth Circuit  
U.S. District Court of Appeals, Eleventh Circuit  
United States District Court for the Northern District of Florida

## EDUCATION

Len Hackett was born in Fall River, Massachusetts in 1964. He majored in Criminal Justice at Stonehill College in Easton, Massachusetts where he graduated with a B.A. in 1986. Thereafter, he enlisted in the United States Army where he earned his commission as a Lieutenant. While in the Army, he participated in and was decorated for his performance during Operation Desert Shield/Desert Storm. Following his tour in the Army, he attended Cleveland-Marshall College of Law. During law school, he served on the Cleveland State Law Review and Law Review Editorial Board. He graduated cum laude in May of 1996.

Len's practice areas include employment law, labor law, condominium/homeowner association law, and personal injury litigation that involves catastrophic injury and/or wrongful death. He has extensive experience in defending both public and private employers in all aspects of employment litigation that involve claims of discrimination, harassment, retaliation, wrongful discharge, family and medical leave, equal pay violations, wage-hour, and civil rights. Len also provides guidance and legal advice to employers with regard to problem prevention and employment-related issues. He has represented and defended numerous business owners, commercial and residential property management companies, and homeowners in lawsuits involving serious personal injury and wrongful death arising from liability associated with the ownership and/or control of premises. Len also represents and defends condominium and homeowners' associations in such areas as covenant enforcement litigation, fair housing discrimination claims, service and/or emotional support animal issues, director and officer liability, breach of fiduciary duty claims, and ADA matters.

Mr. Hackett is a Florida Bar Board Certified Labor and Employment Attorney and is currently a member of the Florida and Jacksonville Bar Associations.

*Graduate:*

Cleveland-Marshall College of Law, J.D., 1996

*Honors:*

Cum Laude

*Undergraduate:*

Stonehill College, B.A. Degree in Criminal Justice, 1986