VERNIS & BOWLING
ATTORNEYS AT LAW • EST. 1970



Geoffrey A. Marcus, Esq.
Department Managing Attorney

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AREAS OF PRACTICE

American with Disability Act Claims (A.D.A)
Appellate Practice
Arbitration
Automobile Liability (PIP/PD/BI/UM)
Bad Faith/Extra Contractual Litigation
Business & Commercial Law
Civil Litigation
Commercial Ground Transportation Litigation
Construction and Construction Defect Litigation
Coverage & Declaratory Judgment Actions
Employment Law/Employment Litigation
Errors & Omissions Liability (E&O)
Garage and Garagekeepers Liability
General Liability Defense Litigation
Labor and Employment Law
Liability Defense
Municipal/Government Liability Defense
Negligent Security
Premises Liability
Product Liability
Professional Liability/E & O
Trucking
Unfair Trade Practices Cases
Uninsured/Underinsured Motorist Liability
Wrongful Death

Geoffrey Marcus graduated from Emory University in Atlanta, Georgia with a Bachelor of Science in Neuroscience and Behavior Biology and a minor in Anthropology. Surprisingly, a single elective course shifted Geoffrey's path from the medical field to the legal field. Thus, Geoffrey continued his education at the University of Miami School of Law, graduating *Cum Laude* in 2019.

Upon graduating from law school, Geoffrey and his wife (who he met in law school) relocated to Charlotte, North Carolina. Geoffrey initially began his legal career at a Plaintiff firm that specializes in employment law and litigation. Thereafter, Geoffrey worked at a civil defense firm in Charlotte, North Carolina, where he handled civil litigation matters, involving the following: third party litigation, including employment law, OSHA investigations and citations, premises liability, vehicle accident defense, trucking defense, wrongful death, construction defects, and the defense of government and municipalities; and insurance coverage/first party litigation.

Geoffrey has represented, among others, a trillion dollar e-commerce company, a multi-billion dollar food and beverage supply company, a multi-million dollar hospitality business, and a multi-million dollar real estate development firm, as well as local health care providers and restaurants. He is experienced at managing all stages of litigation – pre-litigation through appellate work.

Notably, Geoffrey recently prevailed on summary judgment, which was later affirmed by the Fourth Circuit, after oral argument, pertaining to the issue of employer drug testing policy for new and current employees and an employer's related obligations under the ADA and N.C.G.S. § 95-28.2 (lawful use of lawful products statute) when an employee tested positive for THC use. Anderson v. Diamondback Inv. Grp., LLC, 117 F. 4th 165 (4th Cir. 2024).

In his personal life, Geoffrey enjoys spending time with his wife, Natasha, and embracing being a "girl dad" to his daughter, Olivia.

BAR & COURT ADMISSION

North Carolina Bar
South Carolina Bar
Georgia Bar
United States Supreme Court
United States Court of Appeals for the Fourth Circuit
United States District Court for the Eastern District of North Carolina
United States District Court for the Middle District of North Carolina
United States District Court for the Western District of North Carolina
United States District Court for the District of South Carolina
United States District Court for the Northern District of Georgia
United States District Court for the Middle District of Georgia

EDUCATION

Graduate:
University of Miami School of Law, JD.
Undergraduate:
Emory University, BS.