



**Waynice Green-Musgrove, Esq.**  
*Attorney*

Vernis & Bowling of Miami, P.A.  
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## VERDICTS AND DISPOSITIONS

*Melrose Parc at Eden Lakes Homeowners Association, Inc. v. Choice Property Management Group, Inc.*  
*Marlin Electrical Contractors Corporation v. Horizons West Property Owners Association, Inc.*

## AREAS OF PRACTICE

Appellate Practice  
Business and Real Estate Law  
Civil Litigation  
Condominium and Homeowners' Association Litigation  
Director & Officer Liability (D&O)  
Employment Law/Employment Litigation  
Errors & Omissions Liability (E&O)  
General Liability Defense Litigation  
Labor and Employment Law  
Mediation and Alternative Dispute Resolution  
Professional Liability/E & O

## BAR & COURT ADMISSION

Florida Bar  
United States District Court for the Southern District of Florida  
United States District Court for the Middle District of Florida  
New Jersey Bar  
United States District Court of New Jersey  
New York Bar

Waynice Green-Musgrove is an attorney at Vernis & Bowling. She obtained her Bachelor of Arts degree, *cum laude*, at Rutgers College in New Jersey where she majored in political science and received a certificate in criminology. She then obtained her *Juris Doctor* degree from Fordham University School of Law in New York. Before leaving the frigid northeast for sunny and tropical south Florida, Waynice practiced criminal defense, domestic violence and family law in both New York and New Jersey.

Upon her admission to the Florida Bar, Waynice began practicing labor and employment law. As a labor and employment attorney, Waynice represents clients in administrative hearings before the Equal Employment Opportunity Commission and in state and federal courts for matters involving unpaid wages, discrimination, retaliation, sexual harassment, wrongful termination and whistleblower claims. She also counsels clients on topics such as wage and hour regulations, the Family and Medical Leave Act, workplace equality, reasonable accommodations, drug abuse policies and employee discipline.

Waynice loves being a lawyer, and has always enjoyed utilizing her knowledge to advocate for people. She has never suffered from a boring day on the job. Her areas of practice are always evolving and that makes for intellectually stimulating workdays.

Waynice is licensed to practice in the Federal District of New Jersey, the Southern District of Florida and Middle District Of Florida. She's a member of the Florida Association of Women Lawyers and the Caribbean American Bar Association. She is also a Board Secretary of Generation Ascend, a new 501© organization that provides low-income and disadvantaged youth with programs, including tutoring, counseling, scholarship assistance, high school, college, and job application preparation; and vocational training resources to foster their transition out of poverty.

Waynice resides in Broward County with her husband, three sons and Maltepom Zahra. She and her family enjoy traveling, brunching and spending time with family and friends.

## EDUCATION

### Graduate:

Fordham University School of Law, *Juris Doctor*

### Undergraduate:

Rutgers College, Bachelor of Arts

## MEMBERSHIPS

Florida Association of Women Lawyers

Caribbean American Bar Association

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Miguel Espinosa was born and raised in Queens, New York. Miguel graduated *Cum Laude* from Nova Southeastern University (NSU) with a Bachelor of Science in Legal Studies and minors in Paralegal Studies and Philosophy. While attending NSU, he was a member of the Mock Trial Association.

After graduating NSU, Miguel attended NSU Shepard Board College of Law and earned his *Juris Doctorate* upon graduating *Magna Cum Laude*. While in law school, Miguel was a Senior Associate of the Nova Law Review, member of the Nova Trial Association, and Treasurer of the Intellectual Property Law Society. Miguel also interned for former Chief Magistrate Judge Andrea Simonton for the United States District Court for the Southern District of Florida and the U.S. Securities and Exchange Commission.

After admission to the Florida Bar, Miguel litigated cases pertaining to First and Third Party Property Insurance, Personal Injury, Medical Mal-Practice, and Construction in Federal, State, and County Court, and has since joined Vernis & Bowling in the Directors and Officers, Errors and Omissions, and Employment Labor Department of the Firm's Miami office.

Miguel takes pride in not only being zealous litigator, but also his open line of communication with clients, making sure their objectives are achieved. When he is not bemoaning the Jets, Miguel enjoys playing guitar and spending time with his family, including his three-legged cat, Gugu.

Errors & Omissions Liability (E&O)  
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Paul is AV® Preeminent™ Peer Review Rated by Martindale-Hubbell. He was born in Miami, FL. After graduating from the University of Miami in 1973, Paul obtained a master's degree in library science from Florida State University in 1974. Paul worked as a reference librarian with the Defense Intelligence Agency in Arlington, VA and then with The University of the South in Sewanee, TN. While in Sewanee, Paul was very active in other endeavors including construction tradesperson, owner of a natural foods store, and a captain on the volunteer fire department. He then attended law school in California where he practiced from 1984 to March 2019, with his last position as the Managing Partner of the San Diego office of Borton Petrini, LLP for

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13 1/2 years.

He has handled a variety of matters including construction defect litigation, construction site injury, wrongful death, employment, professional errors & omissions, director and officer liability, civil rights, UM/UIM, and fire loss cases via numerous jury trials and arbitrations. He has served as an arbitrator in binding arbitration matters. He has been a presenter at many seminars and lectures over the years. Paul has returned to Florida where he has been licensed to practice since 1985 and his extended family resides.



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Jeff Gill was born in Suffern, New York in 1962. He grew up in Waldwick, New Jersey and graduated from Waldwick High School in 1980. He graduated from Haverford College with a Bachelor of Arts Degree in 1984. Following his graduation from college, Jeff coached high school basketball for a year. He then enrolled in the Vanderbilt University School of Law from which he graduated with a *Juris Doctorate* in 1988. Upon graduation from law school, Jeff began his legal career in the Pensacola office of Carlton, Fields, et al. He founded the firm of Bridgers, Gill & Holman in 1991 and acted as managing partner there until joining Vernis & Bowling in 2002.

Jeff has tried more than 150 civil jury trials. He has tried and won cases in most Florida jurisdictions including Escambia, Santa Rosa, Okaloosa, Walton, Bay, Washington, Gadsden, Lee, Jefferson, Taylor, Madison, Suwannee, Dixie, Columbia, Alachua, Nassau, Duval, Clay, St. Johns, Flagler, Putnam, Marion, Volusia, Lake, Seminole, Orange, Pasco, Brevard, Indian River, St. Lucie, Martin, Hillsborough, Palm Beach, Broward, Dade and Collier counties as well as in the Federal Courts of the Northern and Southern Districts of Florida.

Jeff has served as national trial counsel for several large corporations in defense of their Mass Tort Litigation. He has also served as statewide trial counsel in Florida for several fortune five hundred companies. He has obtained defense verdicts for his clients in wrongful death cases in both State and Federal Courts and has prevailed in trials against some of the most high-profile lawyers in Florida including, but not limited to, Fred Levin, Bob Montgomery, Chris Searcy, Mike Papantonio and Joel Wolpe.

Jeff has been the head basketball coach at Pensacola Catholic High School since 2015 and lead the Crusaders to the final four in 2018.

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Mike is an attorney at Vernis & Bowling of North Florida, P.A., in Jacksonville, Florida. He represents insureds, self-insureds, individuals, national corporations, domestic and public companies, and non-profit organizations in complex insurance and business litigation matters at both the state and federal levels. Mike maintains a concentrated practice in pre-trial litigation, including client interviews, drafting complex motions and pleadings, developing litigation strategies, and conducting and defending depositions. While he has second chaired jury trials in state and federal court, Mike understands the practical and economic factors associated with litigation and regularly obtains settlements that serve his client's interests at mediation.

Mike grew up in Johnstown, Pennsylvania where his family owned and operated a dairy business. The non-negotiable core values of honesty, accountability, and ethics were instilled in him at an early age and operate as the foundation for maintaining the reputations of he and his clients with courts, adversaries, and peers.

Prior to joining Vernis & Bowling, Mike worked for one of the nation's premier trial law firms, where he honed his litigation experience by handling all stages of high stakes civil litigation from investigations to discovery and throughout trial. Clients and colleagues alike have remarked on his aptitude for diagnosing problems, identifying innovative solutions, and making those solutions a reality. With a work ethic that is unmatched, Mike is adept at managing deadlines, multi-tasking, and coordinating

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litigation strategies in a fast-paced environment. He enjoys condensing otherwise-complex issues for the fact-finder through the effective and impactful presentation of information. And in every case, he is committed to efficiently and economically meeting his client's objectives.

Mike met his Wife, Melinda, in law school and attributes much of his professional success to her creativity and counsel over the years. Together, they are devoted to the community and cherish every day with their two young daughters playing golf, riding bikes, and taking family trips to the beaches along the First Coast.